

# HAYWARD POLICE DEPARTMENT

**CHIEF OF  
POLICE**  
Ron Ace

Office of  
Ethical  
Standards

Office of  
Personnel &  
Training

Chabot College  
Contract Services

**FIELD OPERATIONS  
DIVISION**  
Captain Bob Palermini

**SPECIAL OPERATIONS  
DIVISION**  
Captain Darryl McAllister

**SUPPORT SERVICES  
DIVISION**  
Director Cindy Waters

**Northern  
District  
Operations**

**Southern  
District  
Operations**

**Patrol  
Operations**

**Criminal  
Investigations  
Bureau**

**Youth & Family  
Services  
Bureau**

**Information &  
Intelligence  
Bureau**

**Emergency  
Communications  
Center**

Crime Prevention

Neighborhood  
Preservation

Special Duty Units

Traffic Bureau

Senior Volunteer  
Programs

Downtown Safety

Police Reserve  
Bureau

Police Explorers

Patrol Team 1

Patrol Team 2

Patrol Team 3

Patrol Team 4

Patrol Team 5

Patrol Team 6

Patrol Team 7

Canine Unit

S.W.A.T. Team

Homicide/  
Assault Unit

Special  
Victims Unit

Robbery/  
Property  
Crimes Unit

Gang  
Investigations  
Unit

Undercover  
Narcotics Unit

Fraud Unit

Media  
Relations

Counseling  
Unit

On-Site School  
Intervention  
Services

Gang  
Prevention  
Services

Internship  
Program

Case  
Management  
Program

Domestic  
Violence  
Victim  
Services

Crime Analysis  
Unit

Crime Scene  
Investigation

Property Unit

Vice / Alcohol  
Compliance  
Unit

School  
Resource  
Officer Unit

Homeland  
Security  
Liaison

Accreditation  
Management

Jail Operations

Animal Services

Records and  
Clerical Support

January 2010